



Northstar Frontier Services Inc.

705-222-STAR (7827) phone
705-222-2FAX (2329) fax

2912 Poole Crt, Unit 1
Val Caron, ON P3N 1B2
www.northstarfrontier.com

Environmental Policy Statement

Northstar Frontier Services Inc. is committed to delivering high-quality services that meet the needs and expectations of our clients, while minimizing the adverse environmental impacts of our activities.

We recognize that our activities have direct and indirect impacts on the environment, such as resource consumption, waste generation, emissions, and discharges. We strive to minimize these impacts by:

- Incorporate environmental concerns and impacts into all of our decision-making and activities
- Complying with all applicable environmental laws, regulations, and contractual obligations that relate to our activities
- Continually improving our environmental performance and practices, and seeking opportunities for innovation and efficiency
- Promoting environmental awareness and responsibility among our employees, contractors, suppliers, and clients, and encouraging them to work in an environmentally responsible manner
- Supporting environmental initiatives and causes that align with our values and vision
- Promoting efficient use of resources in all aspects of work, including water and energy
- Avoid unnecessary use of hazardous materials and seek alternatives whenever feasible

We are proud of our environmental achievements, and we are determined to further improve our performance and contribute to a cleaner, greener and healthier planet.

A handwritten signature in blue ink, appearing to read "Jim Duff".

Jim Duff
General Manager

August 14, 2023
Date