



## Northstar Frontier Services Inc.

705-222-STAR (7827) phone  
705-222-2FAX (2329) fax

2912 Poole Crt, Unit 1  
Val Caron, ON P3N 1B2  
www.northstarfrontier.com

### Health and Safety Policy Statement

The management of Northstar Frontier Services Inc. is committed to the health and safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective. Northstar Frontier Services Inc. will make every effort to provide a safe, healthy work environment. All managers, supervisors, and workers must be dedicated to the continuing objective of reducing risk of injury.

Northstar Frontier Services Inc., as employer, is ultimately responsible for worker health and safety. As the General Manager of Northstar Frontier Services Inc., I give you my personal promise that every reasonable precaution will be taken for the protection of all workers. Training will be provided to all employees and personal protective equipment is supplied where applicable.

Supervisors and managers will be held accountable for the health and safety of workers under their supervision. Supervisors and managers are responsible for ensuring that machinery and equipment are safe and that workers work in compliance with established safe work procedures.

Every worker must protect his/her own health and safety by working in compliance with the law and safe work practices and procedures established by the company. Workers will receive information, adequate training, and competent supervision in their specific work tasks to protect their health and safety.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of the organization, from the president to the workers.

  
\_\_\_\_\_  
Jim Duff  
General Manager

\_\_\_\_\_  
August 14, 2023

\_\_\_\_\_  
Date